



## Highfield Primary School Pupil Premium Policy June 2014

### School vision

The targeted and strategic use of pupil premium will support us in achieving our vision that we will provide all our children with the tools to achieve fulfilling and successful lives; enabling them to play an active role in their family, in their future education and within the local community.

### Principles

- We ensure that teaching and learning opportunities meet the needs of all of the pupils.
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

### Provision

The range of provision the Governors may consider making for this group could include:

- Reducing class sizes thus improving opportunities for effective AfL and accelerating progress.
- Providing small group work with an experienced teacher focussed on overcoming gaps in learning.
- 1-1 support.
- Additional teaching and learning opportunities provided through learning mentors, trained TAs or external agencies.
- Support in funding school trips and/or enrichment opportunities.
- Specific learning resources to meet pupil needs.

All our work through the pupil premium will be aimed at accelerating progress moving children to at least age related expectations. Initially this will be in communication, English and maths.

Pupil premium resources may also be used to target able children receiving free school meals to achieve L3 or L5.

Provision will not be aimed at statemented children or those for whom additional funding is already in place.

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## **Reporting**

It will be the responsibility of the Head Teacher, or a delegated member of staff, to produce regular reports for the School Governors on:

- The progress made towards narrowing the gap, by year group, for socially disadvantaged pupils.
- An outline of the provision that was made since the last meeting.
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support.

The Governors of the school will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education and be published on the school's website.

## **Appeal**

Any appeals against this policy will be through the governor's complaints procedure.

## **Success Criteria**

- Early intervention and support for socially disadvantaged pupils.
- Having an effective system for identifying, assessing and monitoring pupils.
- Creating a positive school ethos in which pupil's differences are recognised and valued.

## **Review date**

November 2015